



<b>Job title</b>	<b>Behavior Technician</b>
<b>Reports to</b>	Board Certified Behavior Analyst (BCBA)
<b>Status</b>	Non - Exempt

### Job Purpose

The Gersh Organization is dedicated to changing the lives of children and young adults on the autism spectrum. Our team of professionals is committed to providing opportunities, inspiration, and guidance for every student to reach their full potential, regardless of the challenges they face. With our family of programs in various locations in New York, Washington, Indiana and in Puerto Rico, Gersh is the leading provider of educational and support services for children and young adults on the autism spectrum and their families.

**We Change Lives!** Join the dynamic team of professionals at Gersh Academy and Spectrum ABA Services and change not only the lives of the children and families you work with every day, but your own! Work in a truly collaborative, supportive, and knowledgeable team. This is a truly unique opportunity to be a part of a program for children with Autism that incorporates the highest standard of clinical ABA throughout all environments. Be a part of the BEST!

We are seeking an energetic, nurturing, and confident Behavior Technician for our Gersh Academy and/or Spectrum ABA Services students. A Behavior Technician provides 1:1 behavioral intervention services to children with special needs and support to their families. Behavior Technicians are responsible for implementing Applied Behavioral Analysis (ABA) based programs as directed by the Board Certified Behavior Analyst/Clinical Supervisor.

### Duties and Responsibilities

- **Change Lives every single day!** Provide high quality ABA services to families and children by implementing individualized treatment programs designed by Board Certified Behavior Analysts (BCBAs)
- **Be the Best in Best Practice!** Initial and ongoing training is provided to help you develop and refine your clinical practice as a Behavior Technician.
- **Help our Parents grow!** Gersh Caregiver Advocacy Resources Education and Support (Gersh C.A.R.E.S) provides our families with regular, interactive lectures and hands on parent education. Under the direct supervision of a BCBA, Clinical Supervisor, participate in parent education groups to truly improve the quality of life for our families!
- **Grow as a Clinician!** Enjoy working in a collaborative, team-oriented environment, where personal and professional development are a top priority. Reap the benefits of working with children in all socially significant environments, including, clinic, community, home, and vocational settings. Travel to other Gersh locations to receive and share professional knowledge.

### Qualifications

- Minimum of 12 hours of college credit in ABA, Psychology, Education, or other related field

- Bachelor's degree strongly preferred
- CPR/First Aid/BLS certified, & HIV Awareness training preferred
- Valid driver's license and reliable transportation

### **Working Conditions**

- Full-time; Monday – Friday; 8:00am-4:30pm/ Part Time Hours Available. Additional Hours available: Evenings and Weekends
- Occasional before and after work hours at the discretion of the administrative staff
- Clinic and/or Home/Community based services. Minimal travel required.
- Behavior Technician training paid for and provided by Gersh
- BCBA Supervision available for BCBA Students
- Crisis Prevention training and certification provided

### **Physical requirements**

- Must be able to keep students safe from themselves and others and in some cases may need to implement Crisis Prevention procedures.
- Must be able to remove oneself from potentially harmful situations and in some cases be able to lift a child.
- Must be able to lift 35+ pounds