



Job title	<i>BCBA, Clinical Supervisor</i>
Reports to	<i>Executive Director and/or Clinical Director</i>
Status	<i>Exempt</i>

Job purpose

The Gersh Organization is dedicated to changing the lives of children and young adults on the autism spectrum. Our team of professionals is committed to providing opportunities, inspiration, and guidance for every student to reach their full potential, regardless of the challenges they face. With our family of programs in various locations on Long Island, Washington, Indiana and in Puerto Rico, Gersh is the leading provider of educational and support services for children and young adults on the autism spectrum and their families.

We Change Lives! Join the dynamic team of professionals at Gersh and change not only the lives of the children and families your work with every day, but your own! Work with a truly collaborative, supportive, and knowledgeable team! This is a unique opportunity since you'll have the opportunity to work in one of our 5 center based locations across Long Island and the compensation is above industry standards including bonus potential, full medical benefits and paid time off. You'll be a part of an organization dedicated to serving children with Autism that incorporates the highest standard of clinical ABA throughout all environments! Be a part of the BEST!

We are seeking an energetic, nurturing, and confident BCBA who will be responsible for coordinating, scheduling, communicating and continually evaluating the effectiveness of functional assessments, behavioral evaluations, behavior plans and individual education plans for clients on their caseload.

Duties and responsibilities

- **Change Lives every single day!** Provide high quality ABA services to families and children
- **Be the Best in Best Practice!** Complete assessments, design treatment plans, staff training, parent training, meet and collaborate with other professionals, conduct clinical meetings, provide first responder and other community member trainings.
- **Help our Parent's grow!** Gersh Caregiver Advocacy Resources Education and Support (Gersh C.A.R.E.S) provides our families with regular, interactive and lecture and hands on parent education (in 1:1 and monthly group structure).
- **Teach others what you know!** Provide interactive and lecture-based staff training, for teachers, paraprofessionals, and community members.
- **Help others grow in their practice of ABA!** Participate in daily and quarterly staff evaluation and performance feedback sessions. Supervision of BCBA and BCaBA candidates, RBTs, and other staff.

- **Grow as a Clinician!** Enjoy working in a collaborative, team-oriented environment, where personal and professional development are a top priority. Reap the benefits of working with children in all socially significant environments, including, clinic, community, home, and vocational settings.

Qualifications

- Master's degree from accredited university in Applied Behavior Analysis (ABA), Psychology, Education, or related field
- Board Certified Behavior Analyst (BCBA) in good standing with the Behavior Analyst Certification Board (BACB)
- Licensed Behavior Analyst, NY state
- Minimum 2 years' experience providing ABA services to children with Autism
- Experience conducting skill and behavioral assessments (VB-MAPP, ABLLS-R, FBA, etc.)
- Expertise in development of skill acquisition and behavior reduction programs
- Experience supervising BCaBAs and/or Behavior Technicians (RBT) preferred
- One year of experience working with insurance companies and treatment planning preferred
- CPR/First Aid/BLS, HIV Awareness Training, and 8-hour BCBA Supervision Training

Working conditions

- Full-time; Monday – Friday; Various shifts available including 7:30am-4:30pm and 10:30am – 6:30pm, and/or after hours, evening, weekend supervision of clinic, community, and/or home-based sessions.
- Occasional before and after work hours at the discretion of the administrative staff
- Clinic and Home/Community environment
- Medical, Dental, Vision Benefits, PTO, 401K, Annual Professional Development Stipend, Laptop, and Collaborative Environment

Physical requirements

- Must be able to keep student's safe from themselves and others and in some cases, may need to implement Crisis Intervention procedures
- Must be able to remove oneself quickly from potentially harmful situations
- Must be able to lift 35+ pounds